



**DirectEmployers
Association**

Housekeeping Tips

- If you have Zoom issues, please email kacie@directemployers.org.
- Questions can be asked using the Q&A panel and will be read aloud at the end of the session.
- Today's webinar is being recorded and will be sent via email within a few days.
- Don't forget to complete the post-event survey at the end of the webinar!

Last but not least...

Use #DEchat to tweet during the event!



**DirectEmployers
Association**

The DE Difference: Beyond Posting Jobs & Checking the Compliance Box

Candee Chambers, Executive Director

Dee Anne Faller, RVP of Membership Development

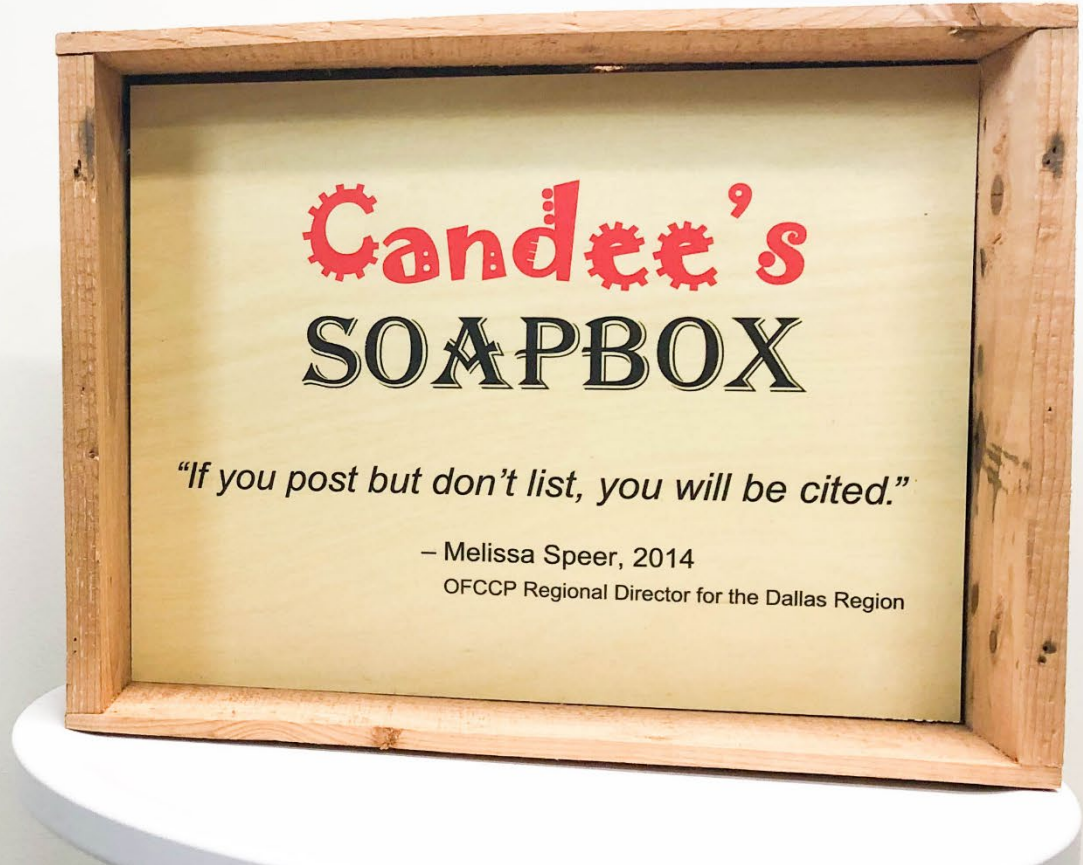


You've checked the box...
is it enough?

DE is about relationship building and inclusion in your workforce



In fact,
Federal
Contractors
are required
to LIST jobs.





Job Order Ad Hoc Compliance Report

Company Name: CDW

FEIN: 36-4530079

Report for jobs received between 2/28/2019 and 2/28/2020

Provided by VETcentral for DirectEmployers Association

Contact DirectEmployers

Phone: 866 268 6206

Email: info@directemployers.org

Report Date: 2/28/2020 7:44:41 AM

Total Jobs: 2888

Delivered: 2851

Pending Delivery: 0

Awaiting Confirmation: 37

Other: 0

☒ Delivery Confirmed

Job Title	Job Address	Employer Job ID	Compliance ID	Status
Center Name	Sent to Address	City, State, Zip	Sent Method	Sent Date
<input checked="" type="checkbox"/> ServiceNow Technical Consultant	Vernon Hills, IL	20000594-OTHLOC-200000000	47739495	Delivery Confirmed
IDES Arlington Heights	theodore.duckett@illinois.gov	Arlington Heights, IL 60005	EMAIL	02/20/2020 06:24 AM

☒ Business Development - West / S&L

IDES Pilsen

Description:

VEVRAA Federal Contractor

Request Priority Protected Veteran Referrals

EOE Protected veterans/Disability

Contact Email: e7bd3ed70f904d55b25fb96566095c54@de.works

State Job Bank Reports

State Job Bank Reporting

Find Specific Job(s)

Job or Req ID(s):

Enter up to 100 IDs, delimited by commas.

☐ Search for IDs starting with this value

OR

Search by Time and/or Location

Acquired Time Frame: start date to end date (m/d/yyyy) Delivery State: - Choose A State -

[GENERATE REPORT](#)

[Export Report to Excel](#)

Report Parameters
Date / Time: 11/15/2018 12:49 PM EDT
Job/Req ID: Not Chosen
Delivery State: Not Chosen
Acquired Time Frame: Not Chosen
Job Count: 3092

Internal ID	Title / Details	Location	Company Job ID	Date Acquired	Delivery State	Delivery Date	State Job ID / Details
130278227	Assistant Supervisor...	Colorado Spr... CO	18-1279	10/31/2018	CO	11/1/2018	7619903
130278224	Consumer Coordination...	Lakewood, CO	18-1262	10/31/2018	CO	11/1/2018	7619901
130256262	Teller	Sun City West, AZ	18-1278	10/31/2018	AZ	11/1/2018	3261198
130094841	Teller	Lakewood, CO	18-1275	10/29/2018	CO	10/30/2018	7616835
130094843	Loan Resolution Repres...	Lakewood, CO	18-1276	10/29/2018	CO	10/30/2018	7616936

Outreach Tracking with PRM

The screenshot displays the DirectEmployers Association Partner Relationship Manager (PRM) interface. The top navigation bar includes the DE logo, the text "DirectEmployers Association", a notification bell, and a "My Apps" link. The left sidebar contains icons for a home page, a document, a line graph, a target, and a group of people. The main content area is titled "Partner Relationship Manager" and features a sub-header "Partners" with tabs for "Create New Partner", "OFCCP Partner Library", "Tag Management", and "Non-User Outreach". An "Add Record" button is located in the top right of the main area. Below the tabs, the interface shows a list of partners with the following details:

- Page 1 of 75** and a "Next" arrow.
- Sort by:** Name (selected), Location, Activity. **10 Per Page**.
- Partner 1:** (DEPT DE LA FAMILIA) Oficina del Procurador de las Personas con Impedimentos. Location: San Juan, PR. Contact: Jose Ocasio (oppi@oppi.gobierno.pr). Directory: Employment Referral Resource Directory. Tags: Female, Disability. **Open** button.
- Partner 2:** 100 Black Men of North Metro Atlanta Placement Office. Location: Roswell, GA. Contact: No Primary Contact. Directory: Employment Referral Resource Directory. Tags: Veteran, Minority, Disabled Veteran, Disability, Female. **Open** button.
- Partner 3:** 40 Plus. Location: Washington, DC. Contact: Jane Andrews (fakeaccount@fake.com). Directory: Employment Referral Resource Directory. Tags: Veteran, Minority, Disabled Veteran, Disability, Tom, Virtual, Female. **Open** button.
- Partner 4:** 408 Highland Avenue. Location: Sacramento, CA; Denver, CO; Somerville, MA; Helena, MT. Contact: Devon Winey (asdfs@ofccp.gov). Directory: Employment Referral Resource Directory. Tags: Veteran, Minority, Disabled Veteran. **Open** button.

On the right side, the **Filter Partners** panel includes the following options:

- Keywords:** A text input field labeled "Keywords".
- State:** A dropdown menu labeled "Select a State".
- City:** A text input field labeled "City".
- Tags:** A text input field labeled "Tags".
- Last Activity:** Radio buttons for "1 Day", "30 Days", and "90 Days", plus a "Custom" button.
- ☐ **Include Deleted Partners**

Targeted Job Distribution

DE

DirectEmployers Association

My Apps

Targeted Job Distribution

Organizations

Add Organization

Organization(s)

+New Organization

Name
National Federation of the Blind - Michiana Chapter
The Salvation Army Haven Veterans Employment Services
Redwood
Still Serving Veterans
East Bay Innovations
Blind Inc
Tangram
Fathers and Families Center
Jewish Vocational Service - SoCal

Filter Organizations

Name:
Organization Name

Contact Category:
All

Distribution State:
All

Distribution City:
Distribution City

Organization Status

Distribution Status ☒

DirectEmployers Experts

**OFCCP Week In
REVIEW**
by DirectEmployers

2020 OFCCP Week in Review (WIR)
The "OFCCP Week in Review" is a simple, fast and direct summary of relevant happenings in the OFCCP regulatory environment published every Monday.

AUTHORED BY


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DirectEmployers Blog

**CONNECT**
by DirectEmployers

NeedAJobNow.USNLx.com

About

NLx
National Labor Exchange
Need a Job Now

POST JOBS

job title, keywords

city, state, country

FIND JOBS

Jobs

Filter by Company	+	MDS Coordinator - RN (Full Time) Genesis Healthcare - Cedar Grove, New Jersey	>
Filter by Country	+	Team Member - Wknd Nights Lowe's - Pleasant View, Tennessee	>
Filter by State	+	Senior IT Software Engineer Lowe's - Mooresville, North Carolina	>
Filter by City	+	Nursing Unit Assistant In Training Non-Certified (Full Time) Genesis Healthcare - Sistersville, West Virginia	>
Filter by Title	+	Registered Nurse - RN Supervisor (Full Time) Genesis Healthcare - Philadelphia, Pennsylvania	>
		Sales Department Supervisor- Flooring & Décor Lowe's - Woburn, Massachusetts	>

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0 Recommend

Reply

[Candee Chambers](#)

Actions

here's something that may help you when determining where to list the job for OFCCP compliance purposes.

<https://www.dol.gov/agencies/ofccp/faqs/vevraa#Q2?>

How should contractors list job openings for "remote jobs," that is, jobs will be performed entirely by telework from any location, in order to comply with VEVRAA's job listing requirement?

VEVRAA requires that contractors list their employment openings with the appropriate state or local employment service delivery system (ESDS) where the opening "occurs." Typically, the location of a job opening, or the location to which the employee must report for work is where the opening "occurs." However, when a vacancy announcement indicates that the opening is for a remote job to be performed entirely by telework, there is no fixed place where the job "occurs." **The contractor may, therefore, satisfy the job listing requirement for a remote job by listing the opening with an ESDS in any area where qualified candidates might be found.** Where the vacancy announcement indicates that the job may be performed either from a specified duty station or remotely, the contractor must list the job with the ESDS where the duty station is located, but may also list the opening with any other ESDS it determines is appropriate.

Hopefully this helps, and as always, you can reach out to our team with additional assistance.

Candee Chambers, SPHR, SHRM-SCP, SR, CAAP
Executive Director
DirectEmployers Association
317-874-9052

Original Message



Discover the DE Difference

We're not a vendor offering your organization “check-the-box” solutions; we are an extension of your team, working behind the scenes to propel diversity and inclusion efforts.



How can DE impact your strategy?




Connect with Me



Dee Anne Faller

RVP, Membership Development

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 deeanne@directemployers.org

Appendix of Resources

- Slide 6** [Listing vs. Posting](#) (PDF)
- Slide 7** [NLX.org](#)
[MOU press release](#)
- Slide 8** [VEVRAA & Section 503](#) (PDF)
- Slide 10** [Partner Relationship Manager](#) (PDF)
- Slide 11** [Targeted Job Distribution](#) (PDF)
- Slide 12** [DE Talk podcast](#)
[OFCCP Week In Review blog](#)
- Slide 13** [DE Connect Community](#)
- Slide 14** [NeedAJobNow.USNLx.com](#)
- Slide 15** [The DE Difference](#) (PDF)