

100 since 1920

A CENTURY OF SUCCESS

AAAC AMERICAN ASSOCIATION OF COMMUNITY COLLEGES



EXPANDING COMMUNITY COLLEGE APPRENTICESHIPS (ECCA)

AACC ECCA Apprenticeship Team

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Terminology

- U.S. Department of Labor - ETA
 - www.apprenticeship.gov
 - Dol.gov/agencies/eta/apprenticeship/contact
- **Registered Apprenticeship** – officially registered with the DOL, a earn and learn experience, OJT and RTI
- **Sponsor** – Own the Registered Apprenticeship standards in partnership with DOL and responsible for overall operation of program
- **Occupations** – O*NET Code
- **Time, hybrid or competency** – different types Registered Apprenticeship programs
- **Workforce Development Boards**

History of Registered Apprenticeships

- Colonial Period – formal training lead to an occupation.
- After Industrial Revolution – increase in technology faster production – increase in educational system – vocational schools.
- Increase in trade unions during 20th century
- Community Colleges really started becoming sponsors since 2016 – meet the demand of middle skill level jobs.

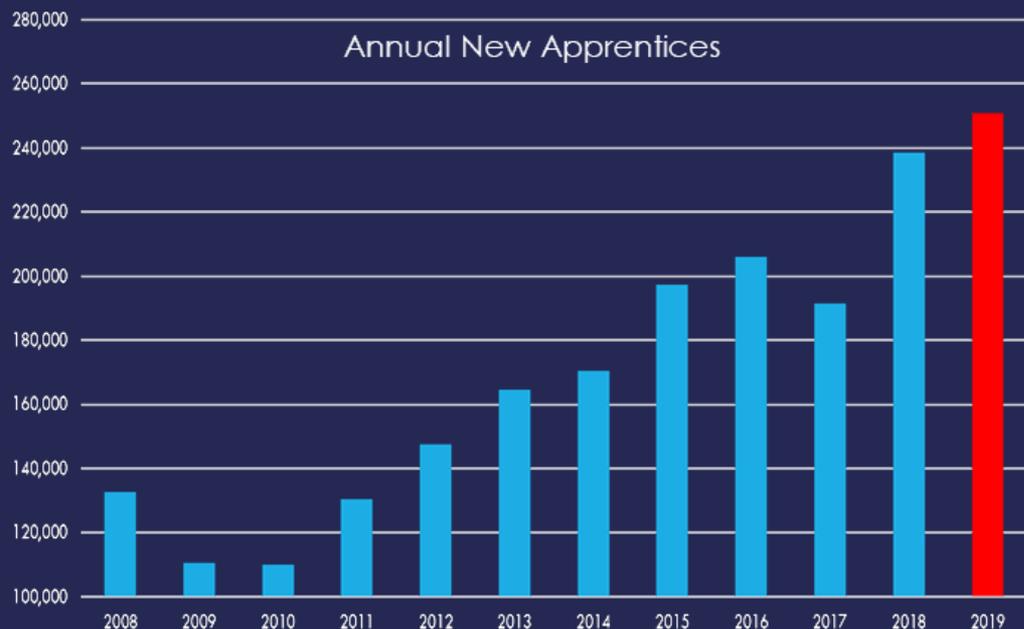
APPRENTICESHIP CONTINUES TO DEMONSTRATE STRONG GROWTH

128%

Growth in New Apprentices Since 2009

Key Facts

- 705,000+ new apprentices since 1/1/17
- 38% more active apprentices than the previous 10-year average (633,000 vs. 459,000)
- 319,000+ participants completed an apprenticeship in the last five years
- 12,300+ new apprenticeship programs created in last five years



Project Overview

- Department of Labor Cooperative Agreement
- March 1, 2019 to February 28, 2022
- Approximately \$20 Million
- 16,000 Registered Apprenticeships
 - 12,000 from Community College partners
 - 4,000 from Industry Partners

4 Project Strands

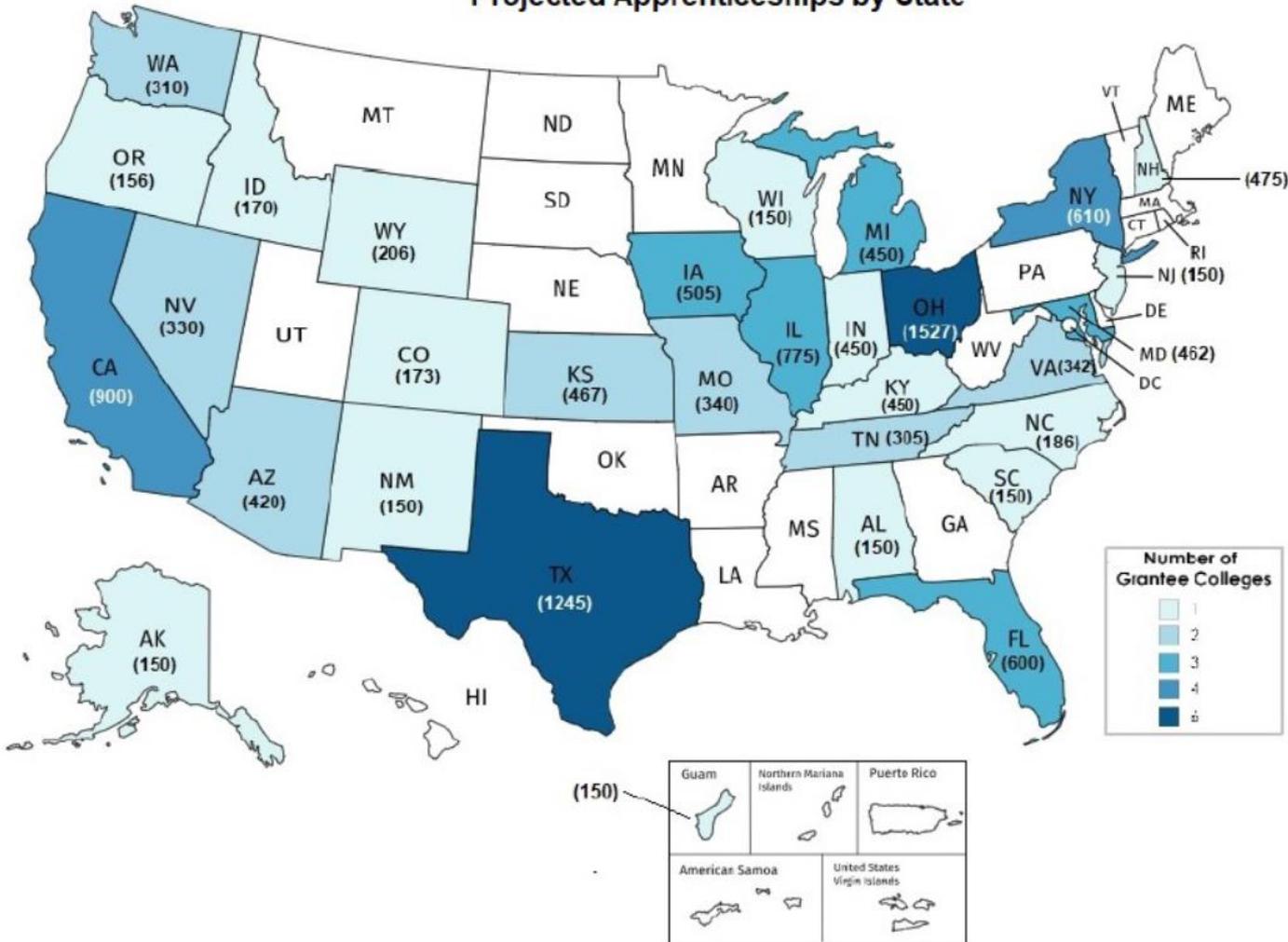
- Strand 1 – Quality Assurance
- Strand 2 – Connections and Tools for Expansion of Registered Apprenticeships with Community Colleges
- Strand 3 – Targeted State-Based Activities
- Strand 4 – Industry-Driven National Models of Apprenticeship

Strand 3: Targeted State-Based Activities

- 58 Individual College partners
- 8 College Consortia partners
- Impacting 106 communities across 31 States and Territories
- Serve 12,000 Registered Apprenticeships
- AACC will provide technical assistance and develop national tools to be shared with the wider membership
- Partnering with National Governors Association, National Association of Workforce Boards, and Jobs for the Future

Strand 3: Targeted State-Based Activities

Projected Apprenticeships by State



State/Territory	Industry Sectors
AK	AM CT HP
AL	AM CT FB IT
AZ	AM CT EY HP
CA	AM EY HC HP IT
CO	AM HC
FL	AM EY IT TC TP
GU	CT HC TC
IA	AM CT EY FB HC HP IT TP
ID	AM EY FB HC CP IT
IL	AG AM HC HP IT TP
IN	AM IT
KS	AM CT HC
KY	AM CT FB HC IT TP
MD	AG AM CT HC IT
MI	AM CT EY HC HP
MO	AM CT EY TP
NC	AM FB IT TP
NH	AM HC HP
NJ	AM CT
NM	AM
NV	AM CT EY FB HP IT
NY	AM EY HC HP IT
OH	AG AM CT EY FB HC IT TP
OR	AM CT EY
SC	AM CT HC IT
TN	AM CT HP IT
TX	AM CT EY FB HC HP IT TP
VA	AM EY HC HP IT
WA	AM CT EY FB HC
WI	AM CT EY HP
WV	AM CT EY
Industry Sector Key:	
AG	Agriculture
AM	Advanced Manufacturing
CT	Construction
EY	Energy
FB	Finance & Business
HC	Healthcare
HP	Hospitality
IT	Information Technology
TC	Telecommunications
TP	Transportation

ECCA Strand 3: College Consortiums

<u>ECCA College Consortia</u>	<u>State</u>	<u>ECCA College Consortia</u>	<u>State</u>
Riverside Community College District	CA	Cuyahoga Community College	OH
<i>Moreno Valley College</i>	CA	<i>Lakeland Community College</i>	OH
<i>Norco College</i>	CA	<i>Lorain County Community College</i>	OH
<i>Riverside City College</i>	CA	<i>Stark State Community College</i>	OH
City Colleges of Chicago	IL	James A. Rhodes State College	OH
<i>Harold Washington College</i>	IL	<i>North Central State College</i>	OH
<i>Harry Truman College</i>	IL	<i>Sinclair Community College</i>	OH
<i>Kennedy-King College</i>	IL	Community College System of New Hampshire	NH
<i>Wilbur Wright College</i>	IL	<i>Manchester Community College</i>	NH
Ivy Tech Community College	IN	<i>River Valley Community College</i>	NH
<i>Columbus</i>	IN	<i>Nashua Community College</i>	NH
<i>Fort Wayne</i>	IN	<i>NHTI Concord's Community College</i>	NH
<i>Indianapolis</i>	IN	<i>White Mountains Community College</i>	NH
<i>Lafayette</i>	IN	<i>Great Bay Community College</i>	NH
Kentucky Community & Technical College System	KY	<i>Lakes Region Community College</i>	NH
<i>Ashland Community and Technical College</i>	KY	Dallas County Community College District	TX
<i>Big Sandy Community and Technical College</i>	KY	<i>Brookhaven College</i>	TX
<i>Bluegrass Community and Technical College</i>	KY	<i>Cedar Valley College</i>	TX
<i>Elizabethtown Community and Technical College</i>	KY	<i>Eastfield College</i>	TX
<i>Gateway Community and Technical College</i>	KY	<i>El Centro College</i>	TX
<i>Hazard Community and Technical College</i>	KY	<i>Mountain View College</i>	TX
<i>Henderson Community College</i>	KY	<i>North Lake College</i>	TX
<i>Hopkinsville Community College</i>	KY	<i>Richland College</i>	TX
<i>Jefferson Community and Technical College</i>	KY		
<i>Madisonville Community College</i>	KY		
<i>Maysville Community and Technical College</i>	KY		
<i>Owensboro Community and Technical College</i>	KY		
<i>Somerset Community College</i>	KY		
<i>Southcentral Kentucky Community and Technical College</i>	KY		
<i>Southeast Kentucky Community and Technical College</i>	KY		
<i>West Kentucky Community and Technical College</i>	KY		

ECCA Strand 3: Individual Colleges

ECCA Individual Colleges	State	ECCA Individual Colleges	State
University of Alaska Anchorage	AK	Metropolitan Community College	MO
Wallace State Community College	AL	Blue Ridge Community College	NC
GateWay Community College	AZ	Raritan Valley Community College	NJ
Pima Community College	AZ	San Juan College	NM
East Los Angeles College	CA	College of Southern Nevada	NV
El Camino Community College District	CA	Truckee Meadows Community College	NV
Los Angeles City College	CA	Hudson Valley Community College	NY
Arapahoe Community College	CO	Mohawk Valley Community College	NY
College of Central Florida	FL	Monroe Community College	NY
Hillsborough Community College	FL	Onondaga Community College	NY
Indian River State College	FL	Clark State Community College	OH
Miami Dade College	FL	Columbus State Community College	OH
Guam Community College	GU	Edison State Community College	OH
Eastern Iowa Community Colleges	IA	Owens Community College	OH
Hawkeye Community College	IA	Lane Community College	OR
Kirkwood Community College	IA	Midlands Technical College	SC
College of Southern Idaho	ID	Chattanooga State Community College	TN
Joliet Junior College	IL	Nashville State Community College	TN
McHenry County College	IL	El Paso Community College	TX
Hutchinson Community College	KS	Houston Community College	TX
Wichita State University Campus of Applied Sciences and Technology	KS	Lee College	TX
Anne Arundel Community College	MD	San Jacinto Community College District	TX
Community College of Baltimore County	MD	Tarrant County College District	TX
Howard Community College	MD	Dabney S. Lancaster Community College	VA
Delta College	MI	Virginia Western Community College	VA
Grand Rapids Community College	MI	North Seattle College	WA
Mott Community College	MI	Spokane Community College	WA
Wayne County Community College District	MI	Gateway Technical College	WI
Crowder College	MO	Laramie County Community College	WY

Strand 3: Overall Data Outcomes

3,742

Participants served in Registered Apprenticeship Programs

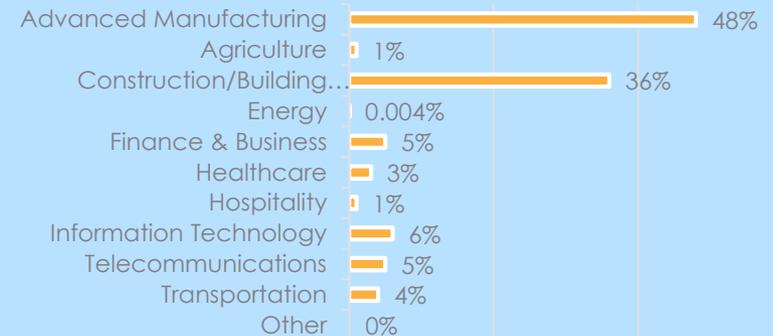
446

Registered Apprenticeship Programs involved

326

Occupations represented in Registered Apprenticeship Programs

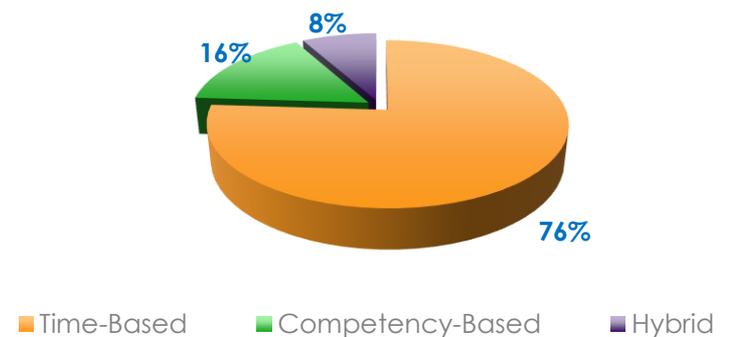
INDUSTRY SECTORS OF REGISTERED APPRENTICESHIP PROGRAMS



CHARACTERISTICS OF REGISTERED APPRENTICES

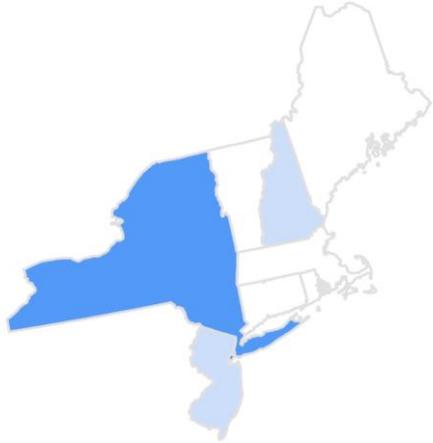
- 85%** are Men
- 15%** are Women
- 17%** are Hispanic or Latino
- 62%** are White
- 10%** are Black or African American
- 2%** are American Indian or Alaskan Natives
- 2%** are Asian
- 1%** are Native Hawaiian or Other Pacific Islanders
- 1%** are Two or More Races
- 9%** are Youth Apprentices (16 – 24 years old)
- 6%** are Veterans
- 1%** are Disabled

Training Approach and Program Design of 3,742 Registered Apprentices



Data Source: Department of Labor (DOL) Appian Database as of June 30, 2020 (end of quarterly reporting period)

Region 1: Targeted State-Based Activities



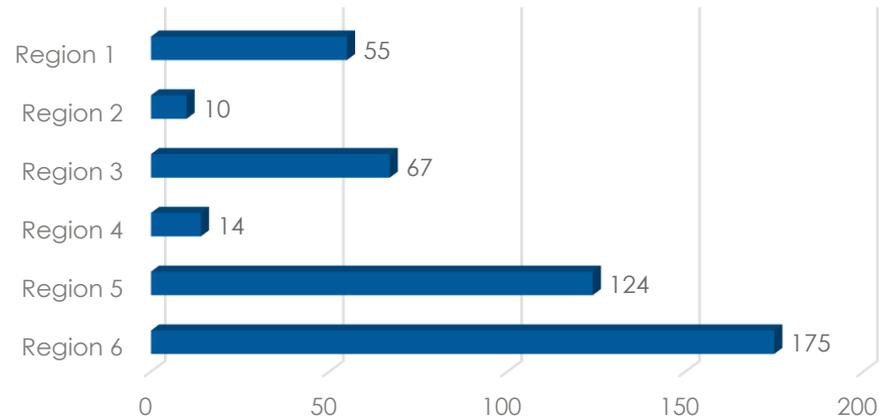
<u>State</u>	<u>Partner Colleges</u>	<u>Projected Participants</u>	<u>Industry Sectors</u>
NH	1	475	Advanced Manufacturing Healthcare Hospitality
NJ	1	150	Advanced Manufacturing Construction
NY	4	610	Advanced Manufacturing Energy Healthcare Hospitality Information Technology

Region 1: Outcomes to Date

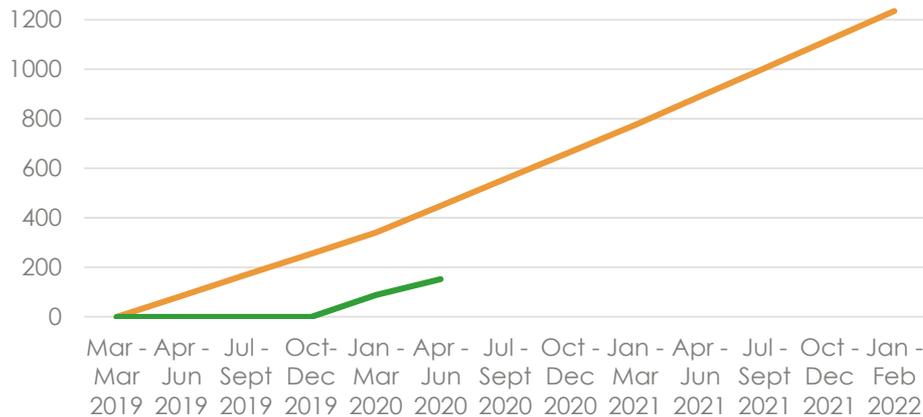
152
Participants served in Registered Apprenticeship Programs

55
Registered Apprenticeship Programs involved

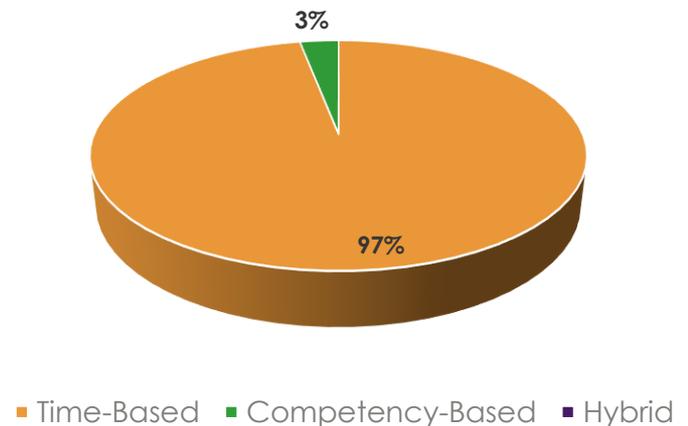
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 1 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 152 Registered Apprentices



ECCA Region 1: College Partners

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
Community College System of New Hampshire	NH	AM, HC, HP
<u>ECCA Individual Colleges</u>	<u>State</u>	<u>Industry Sectors</u>
Raritan Valley Community College*	NJ	AM, CT
Hudson Valley Community College	NY	AM, EY
Mohawk Valley Community College	NY	AM, IT
Monroe Community College	NY	AM, HP, IT
Onondaga Community College	NY	AM, EY, HC, IT

* Denotes a Registered Apprenticeship Program Sponsor with sponsored participants as of the current quarter

AG – Agriculture, AM - Advanced Manufacturing, CT - Construction, EY – Energy, FB - Finance & Business, HC- Healthcare, HP – Hospitality, IT - Information Technology, TC – Telecom, TP - Transportation

Region 1: Success Story

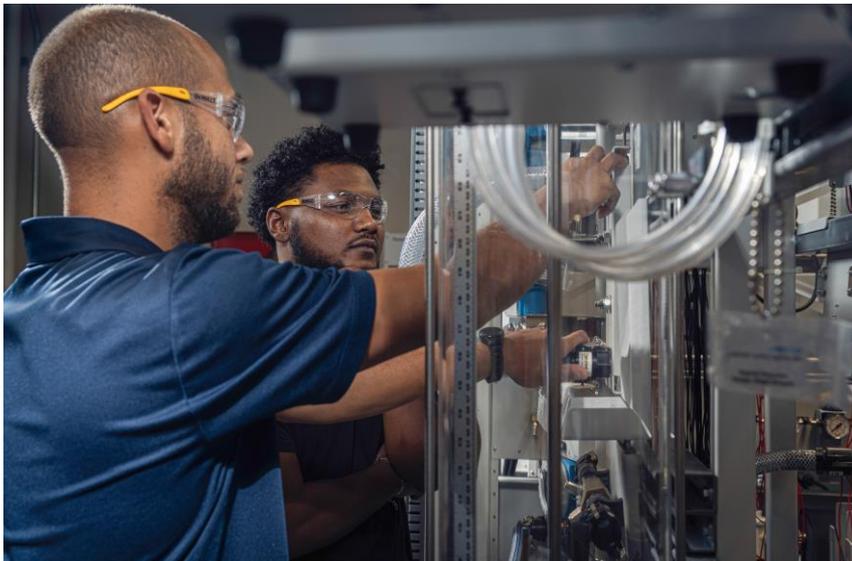
Monroe Community College

- Apprentice/Student was the first to graduate in a new occupation mold maker. The student received an academic certificate and a nationally recognized Journeyworker Certification
- Thermofisher, Ultrafab, Kodak, Peko Precision, Micro Instruments

Community College System of New Hampshire

- Portsmouth Naval Shipyard
- Auto Dealers Association

Region 2: Targeted State-Based Activities



<u>State</u>	<u>Partner Colleges</u>	<u>Projected Participants</u>	<u>Industry Sectors</u>
MD	3	462	Agriculture Advanced Manufacturing Construction Healthcare Information Technology
VA	2	342	Advanced Manufacturing Energy Healthcare Hospitality Information Technology

Region 2: Outcomes to Date

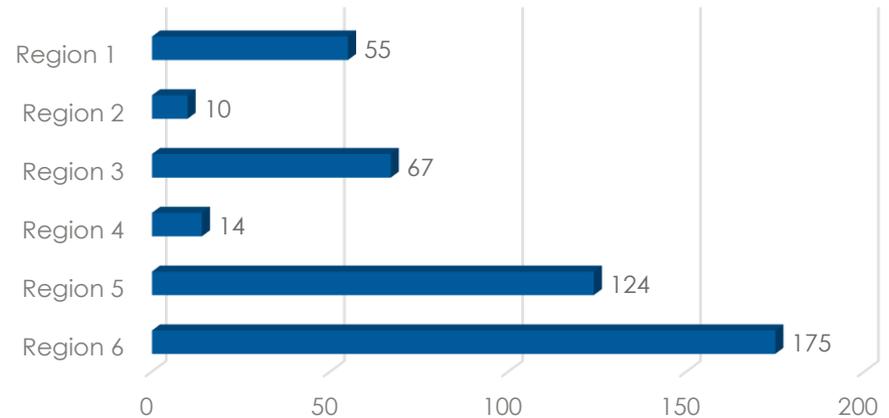
49

Participants served in Registered Apprenticeship Programs

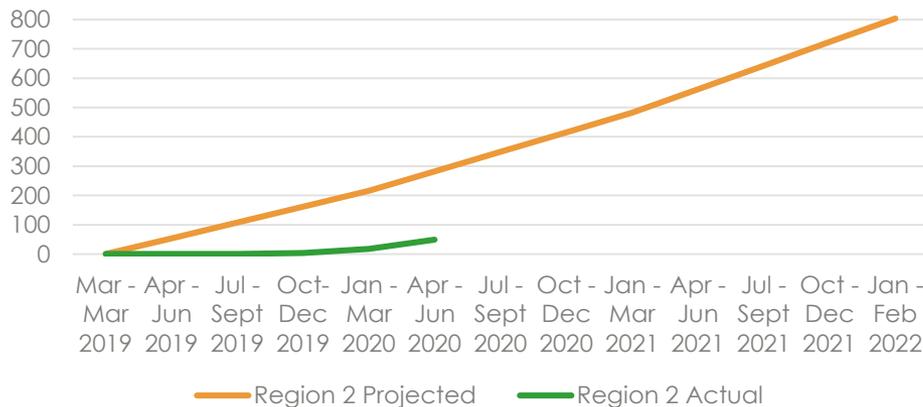
10

Registered Apprenticeship Programs involved

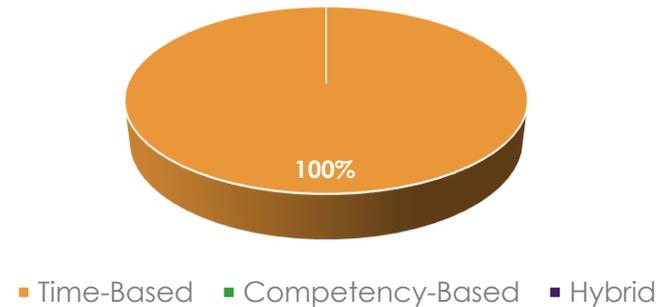
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 2 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 49 Registered Apprentices



ECCA Region 2: College Partners

<u>ECCA Individual Colleges</u>	<u>State</u>	<u>Industry Sectors</u>
Anne Arundel Community College	MD	AG
Community College of Baltimore County	MD	AM, HC, IT
Howard Community College*	MD	AM, CT, HC, IT
Dabney S. Lancaster Community College	VA	AM, EY
Virginia Western Community College	VA	AM, HC

* Denotes a Registered Apprenticeship Program Sponsor with sponsored participants as of the current quarter

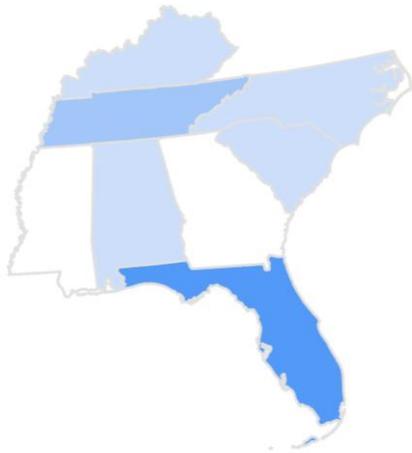
AG – Agriculture, AM - Advanced Manufacturing, CT - Construction, EY – Energy, FB - Finance & Business, HC- Healthcare, HP – Hospitality, IT - Information Technology, TC – Telecom, TP - Transportation

Region 2: Success Story

Anne Arundel Community College – Maryland

- Landscape Management Technician Apprenticeship Program (LMTAP)
- Ballard Enterprises, Severn, MD Cape Landscape, MD U.S. Lawns
- All curriculum for the program has been moved online due to COVID-19 and will be offered fully online moving forward.
- Curriculum will include English as a Second Language for Landscapers as well as Spanish Communication for Landscapers to serve underrepresented Hispanic participants.
- State of Maryland Division of Parole and Probation, Department of Public Safety and Correctional Services

Region 3: Targeted State-Based Activities



<u>State</u>	<u>Partner Colleges</u>	<u>Projected Participants</u>	<u>Industry Sectors</u>
AL	1	150	Advanced Manufacturing Construction Finance & Business Information Technology
FL	4	675	Advanced Manufacturing Energy Information Technology Telecommunications Transportation
KY	1	450	Advanced Manufacturing Construction Finance & Business Healthcare Information Technology Transportation
NC	1	186	Advanced Manufacturing Finance & Business Information Technology Transportation
SC	1	150	Advanced Manufacturing Construction Healthcare Information Technology
TN	2	305	Advanced Manufacturing Construction Hospitality Information Technology

Region 3: Outcomes to Date

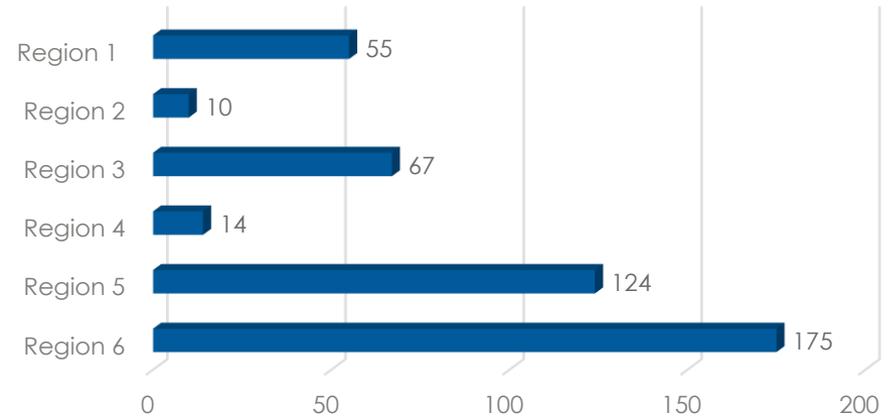
945

Participants served in Registered Apprenticeship Programs

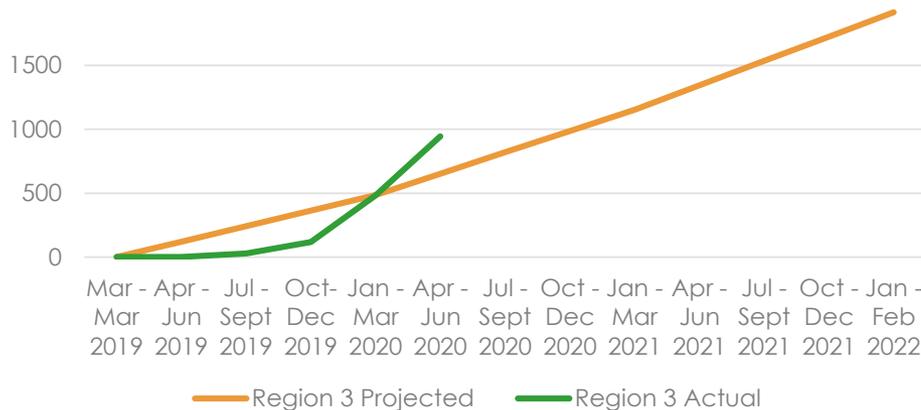
67

Registered Apprenticeship Programs involved

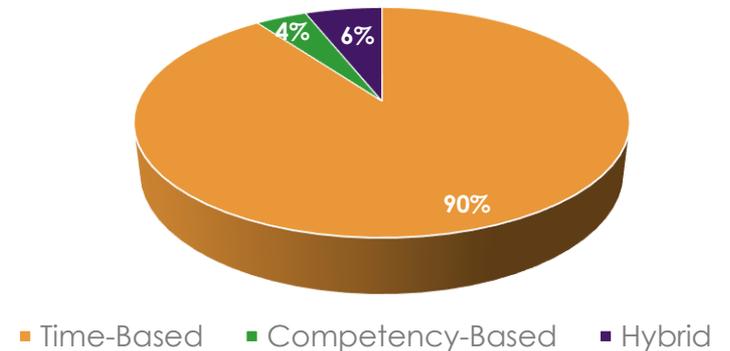
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 3 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 945 Registered Apprentices



ECCA Region 3: College Partners

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
Kentucky Community & Technical College System	KY	AM, CT, FB, HC, IT, TP
<u>ECCA Individual Colleges</u>	<u>State</u>	<u>Industry Sectors</u>
Wallace State Community College	AL	AM, CT, FB, IT
College of Central Florida	FL	AM
Hillsborough Community College	FL	AM, EY, TC
Indian River State College	FL	AM
Miami Dade College*	FL	AM, EY, IT, TP
Blue Ridge Community College	NC	AM, FB, IT, TP
Midlands Technical College	SC	AM, CT, HC, IT
Chattanooga State Community College*	TN	AM, CT
Nashville State Community College*	TN	AM, HP, IT

* Denotes a Registered Apprenticeship Program Sponsor with sponsored participants as of the current quarter

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Region 3: State Policy Impacts

Miami Dade College

- Miami Dade College was instrumental in a state-wide policy change allowing Registered Apprentices to earn college credit for their Related Technical Instruction (RTI).

Blue Ridge

- Advanced Manufacturing
- AVL Technologies, Demmel, Arcadia
- Banking and Finance
- Banks and Credit Unions

Region 3: Success Story

Kentucky Community & Technical College System –
Kentucky General Assembly & TRAIN Program

- KCTCS Apprenticeship Coordinator at each of the 16 community and technical colleges across the state – workforce development.
- John Deere - Agriculture Equipment Technician
- Trilogy Health (LPN)

Region 4: Targeted State-Based Activities



<u>State</u>	<u>Partner Colleges</u>	<u>Projected Participants</u>	<u>Industry Sectors</u>
CO	1	173	Advanced Manufacturing Healthcare
NM	1	150	Advanced Manufacturing Energy
TX	6	1245	Advanced Manufacturing Construction Energy Finance & Business Healthcare Hospitality Information Technology Transportation
WY	1	206	Advanced Manufacturing Construction Energy

Region 4: Outcomes to Date

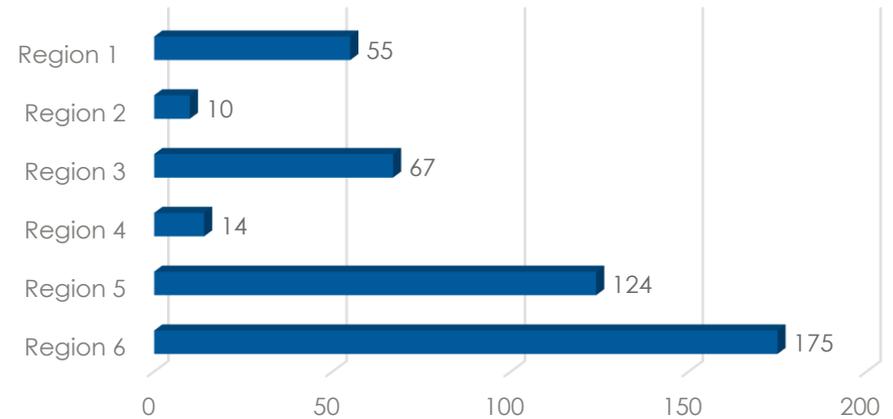
378

Participants served in Registered Apprenticeship Programs

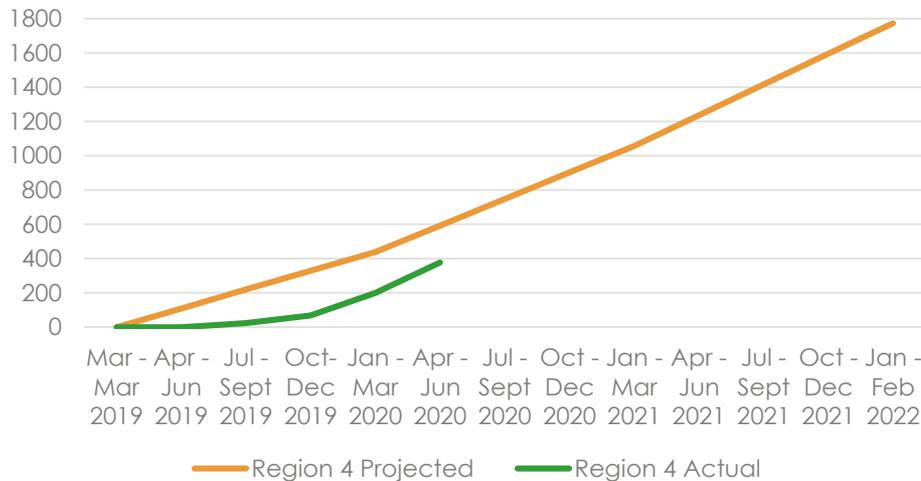
14

Registered Apprenticeship Programs involved

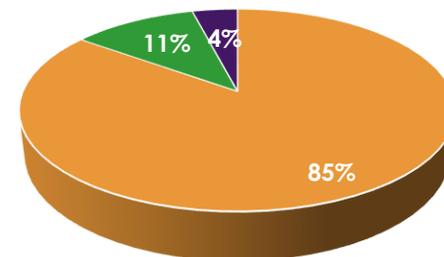
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 4 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 378 Registered Apprentices



■ Time-Based ■ Competency-Based ■ Hybrid

ECCA Region 4: College Partners

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
Dallas County Community College District*	TX	AM, CT, HC, IT, TP
<u>ECCA Individual Colleges</u>	<u>State</u>	<u>Industry Sectors</u>
Arapahoe Community College	CO	AM, HC
San Juan College	NM	AM, EY
El Paso Community College	TX	AM, CT, EY
Houston Community College	TX	AM
Lee College*	TX	AM, HP, TP
San Jacinto Community College District	TX	AM, FB, EY, IT
Tarrant County College District	TX	AM, CT, EY
Laramie County Community College	WY	AM, CT, EY

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Region 4: State Policy Impacts

Lee College – Texan Department of Corrections

- Lee College, Huntsville Center has 33 Registered Apprentices in 7 Registered Apprenticeship Programs inside Texas Department of Corrections facilities.

Laramie County Community College

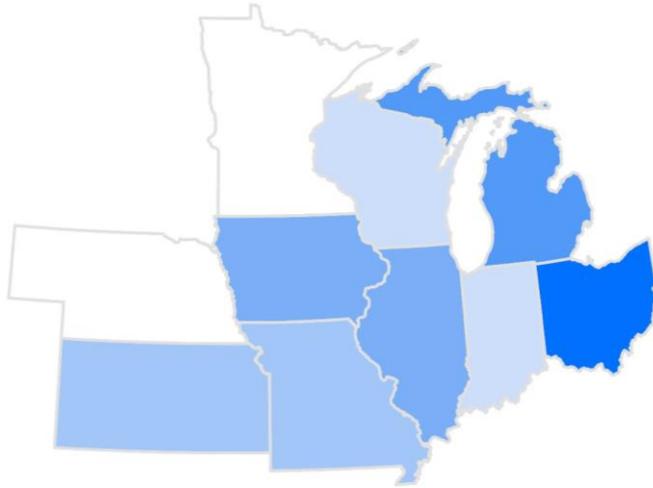
- HVAC, Plumbing, Electrical
- Conform Solutions, Heather Plumbing, Bull Ridge Plumbing, Black Hills Energy

Region 4: Success Story

Arapahoe Community College

- Arapaho Community College is launching the first-ever Community Association Manager Registered Apprenticeship Program.
- The program will include competency-based online and online hybrid courses.
- Registered Apprentices will earn 24 credits in business administration as well as industry-recognized credentials as Certified Manager of Community Associations and Association Management Specialist.
- Community Association Institute – Industry partners

Region 5: Targeted State-Based Activities



State	Partner Colleges	Projected Participants	Industry Sectors
IL	3	775	Agriculture Advanced Manufacturing Healthcare Hospitality Information Technology Transportation
IN	1	450	Advanced Manufacturing Information Technology
IA	3	505	Advanced Manufacturing Construction Energy Finance & Business Healthcare Hospitality Information Technology Transportation
KS	2	467	Advanced Manufacturing Construction Healthcare
MI	4	525	Advanced Manufacturing Construction Energy Healthcare Hospitality
MO	2	340	Advanced Manufacturing Construction Energy Transportation
OH	6	1527	Agriculture Advanced Manufacturing Construction Energy Finance & Business Healthcare Information Technology Transportation
WI	1	150	Advanced Manufacturing Construction Energy Hospitality

Region 5: Outcomes to Date

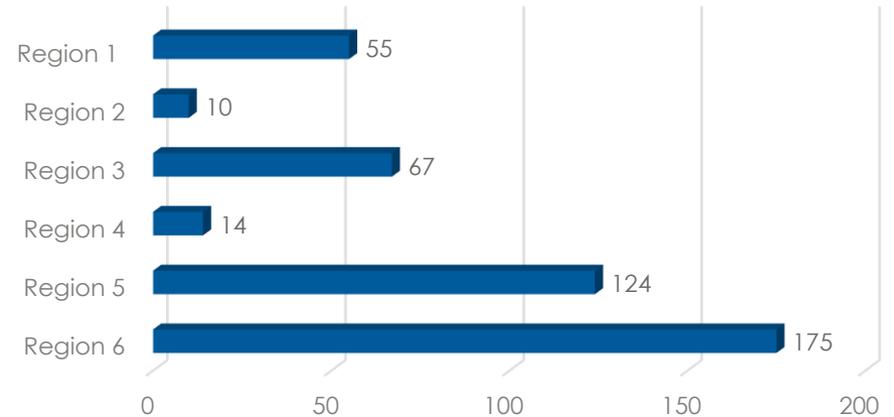
1,123

Participants served in Registered Apprenticeship Programs

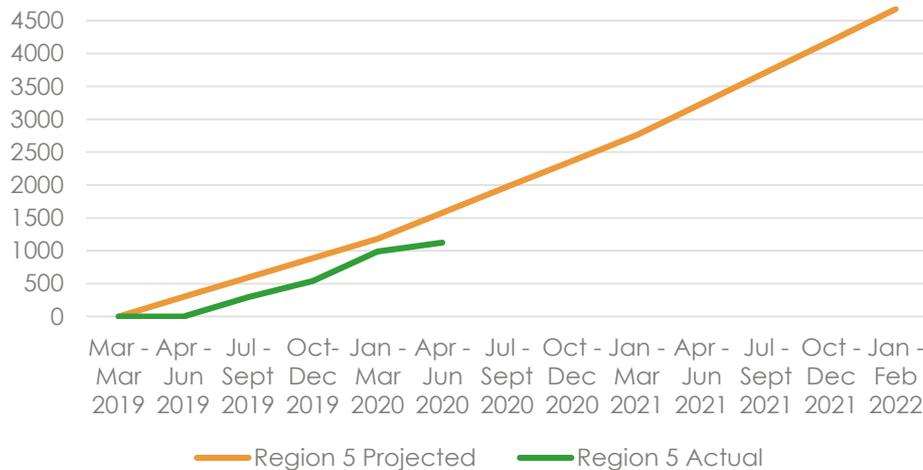
124

Registered Apprenticeship Programs involved

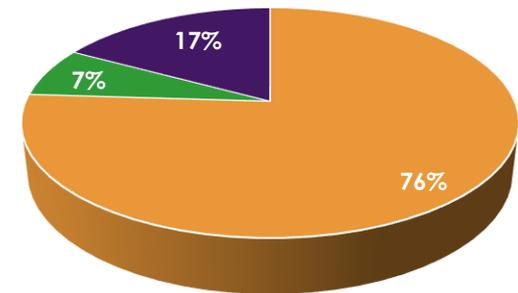
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 5 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 1,123 Registered Apprentices



■ Time-Based ■ Competency-Based ■ Hybrid

ECCA Region 5: Consortia Colleges

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
City Colleges of Chicago	IL	AM, HC, HP, IT
Ivy Tech Community College	IN	AM, IT
Cuyahoga Community College*	OH	HC, IT, TP
<i>Lakeland Community College</i>	OH	AM, HC, IT
<i>Lorain County Community College*</i>	OH	AM, HC, IT
<i>Stark State Community College*</i>	OH	AM, FB, IT
James A. Rhodes State College*	OH	AM, FB, IT, TP
<i>North Central State College*</i>	OH	AM, FB, IT, TP
<i>Sinclair Community College*</i>	OH	AM, FB, IT, TP

* Denotes a Registered Apprenticeship Program Sponsor with sponsored participants as of the current quarter

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ECCA Region 5: Individual Colleges

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
Eastern Iowa Community Colleges*	IA	AM, HP, IT
Hawkeye Community College*	IA	AM, CT, EY
Kirkwood Community College*	IA	AM, CT, FB, HC, TP
Joliet Junior College*	IL	AG, AM, HP, TP
McHenry County College	IL	HC, HP, IT
Hutchinson Community College	KS	AM, HC
Wichita State University (WSU) Tech*	KS	AM, CT
Delta College	MI	AM, CT, EY, HP
Grand Rapids Community College	MI	AM, CT, EY, HC
Mott Community College	MI	AM, EY, HC
Wayne County Community College District	MI	AM
Crowder College*	MO	AM, CT, EY, TP
Metropolitan Community College*	MO	AM
Clark State Community College	OH	AG, AM, IT
Columbus State Community College*	OH	HP, IT
Edison State Community College*	OH	HC
Owens Community College*	OH	AM, CT, EY, HC
Gateway Technical College	WI	AM, CT, EY, HP

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Region 5: Underrepresented Populations

- City Colleges of Chicago (Consortium)
 - 53% of participants are Female
 - 20% of participants are Hispanic/Latino
 - 22% of participants are African American
- Columbus State Community College
 - 55% of participants are Female
 - 26% of participants are Black or African American
- Eastern Iowa Community Colleges
 - 16% of participants are Veterans
- Grand Rapids Community College
 - 50% of participants are Female
- Kirkwood Community College
 - 48% of participants are Female
 - 14% of participants are Veterans

Region 5: Success Story

Delta College

- Michigan Sugar Company has 40 Registered Apprentices going through electrical, instrumentation, mechanic, welding, machinist and maintenance programs.
- Success is due to the mentor and support through the company and the college partnership.

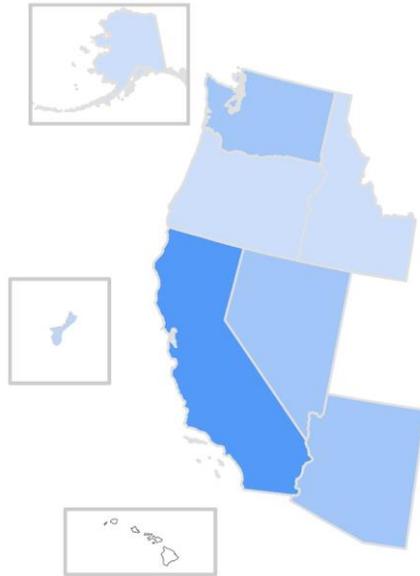
Columbus State Community College

- Culinary Program
- Cameron Mitchell, Harvest Moon, Hilton, The Cheesecake Factory, County Clubs

Grand Rapids Community College

- Medical Assistant
- 17 Medical Employers
- West Michigan Works, Chamber of Commers, Goodwill Industries

Region 6: Targeted State-Based Activities



<u>State</u>	<u>Partner Colleges</u>	<u>Projected Participants</u>	<u>Industry Sectors</u>
AK	1	150	Advanced Manufacturing Construction Hospitality
AZ	2	330	Advanced Manufacturing Construction Energy Hospitality
CA	4	900	Advanced Manufacturing Energy Healthcare Hospitality Information Technology
GU	1	150	Construction Healthcare Telecommunications
ID	1	170	Advanced Manufacturing Energy Finance & Business Healthcare Hospitality Information Technology
NV	2	330	Advanced Manufacturing Construction Energy Finance & Business Hospitality Information Technology
OR	1	156	Advanced Manufacturing Construction Energy
WA	2	310	Advanced Manufacturing Construction Energy Finance & Business Healthcare

Region 6: Outcomes to Date

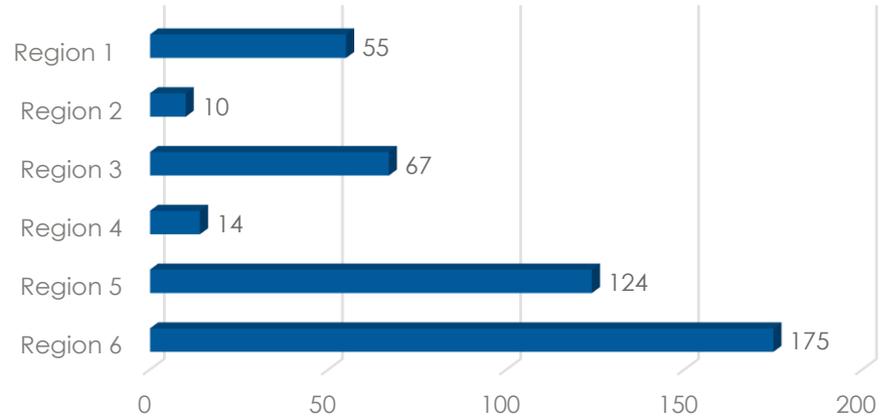
576

Participants served in Registered Apprenticeship Programs

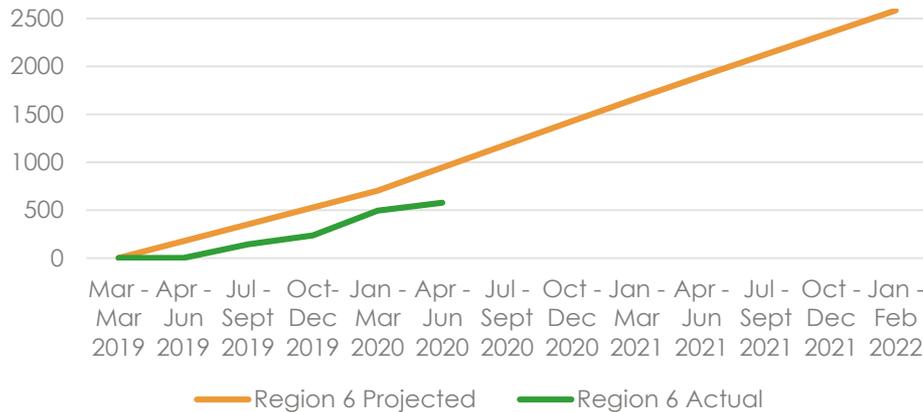
175

Registered Apprenticeship Programs involved

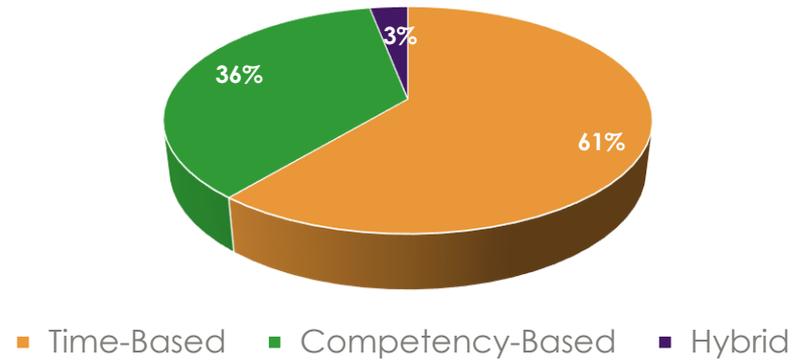
ECCA Registered Apprenticeship Programs by DOL ETA Region



Region 6 ECCA College Partner Progress Projected vs Actual



Training Approach & Program Design of 576 Registered Apprentices



ECCA Region 6: College Partners

<u>ECCA College Consortia</u>	<u>State</u>	<u>Industry Sectors</u>
Riverside Community College District*	CA	AM, HP, IT
<u>ECCA Individual Colleges</u>	<u>State</u>	<u>Industry Sectors</u>
University of Alaska Anchorage**	AK	AM, CT, HP
GateWay Community College	AZ	AM, CT, EY, HP
Pima Community College	AZ	AM, EY
East Los Angeles College*	CA	HC
El Camino Community College District*	CA	AM, EY
Los Angeles City College	CA	IT
Guam Community College	GU	CT, HC, TC
College of Southern Idaho	ID	AM, EY, FB, HC, HP, IT
College of Southern Nevada	NV	AM, CT, EY, FB, HP, IT
Truckee Meadows Community College*	NV	AM, FB, HP
Lane Community College	OR	AM, CT, EY
North Seattle College	WA	EY, FB, HC
Spokane Community College	WA	AM, CT, EY

* Denotes a Registered Apprenticeship Program Sponsor with sponsored participants as of the current quarter

AG – Agriculture, AM - Advanced Manufacturing, CT - Construction, EY – Energy, FB - Finance & Business, HC- Healthcare, HP – Hospitality, IT - Information Technology, TC – Telecom, TP - Transportation

Region 6: Underrepresented Populations

- College of Southern Nevada
 - 53% of participants are Hispanic/Latino
- East Los Angeles College
 - 81% of participants are Female
 - 35% of participants are Hispanic/Latino
 - 35% of participants are Black or African American
 - 26% of participants are Asian
- GateWay Community College
 - 63% of participants are Hispanic/Latino
 - 9% of participants are American Indian/Alaskan Native
- Guam Community College
 - 56% of participants are Native Hawaiian/Pacific Islander
 - 16% of participants are Asian
- Spokane Community College
 - 18% of participants are Veterans

Region 6: Success Story

Spokane Community College

- Construction and Building Trades
- Pipeline through youth and underemployed adult populations

East Los Angeles College

- Health Information Technology Program, Medical Assistant and Pharmacy Technician
- 10 industry partners to include – Maxim Healthcare Services, Gateway hospital, Presbyterian Intercommunity Hospital

College of Southern Nevada

- Advanced Manufacturing
- Titanium Metals Corporation, Southern Nevada Building Trades Union

Strand 4: Industry-Driven National Models of Apprenticeship

- Global Industry Partners:
 - Associate Builders and Contractors (ABC)
 - Hawaii Chapter
 - Northern California Chapter
 - TEXO Chapter
 - IBM
 - Lincoln Electric Company (LECO)
 - Lockheed Martin Corporation (LMCO)
 - Minnesota Training Partnership (MTP)
- Serving a combined total of 4,000 Registered Apprenticeships

Industry Partners: Outcomes to Date

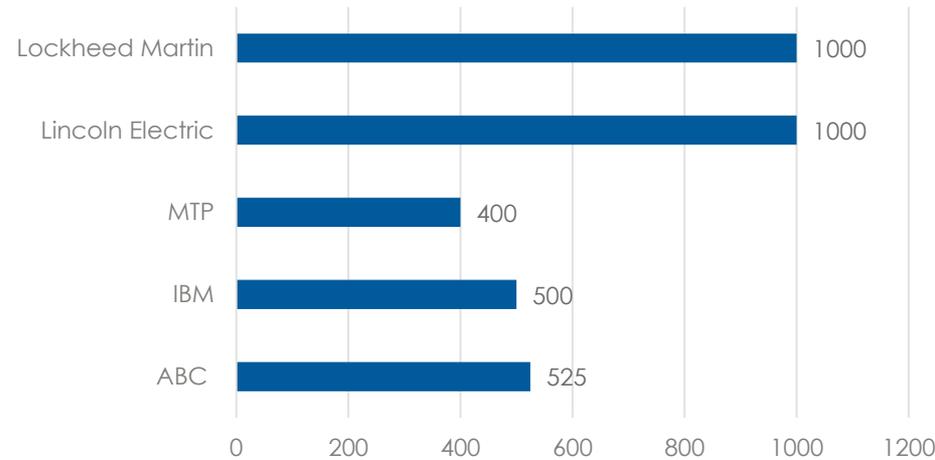
519

Participants served in Registered Apprenticeship Programs

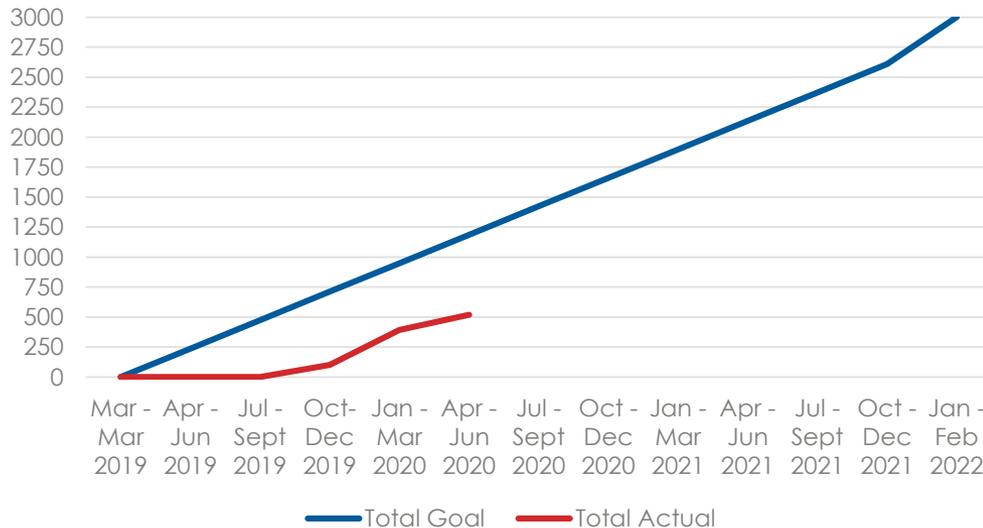
4

Registered Apprenticeship Programs involved

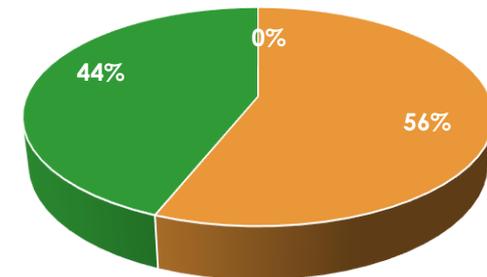
ECCA Industry Partner Goals



ECCA Industry Partner Progress Projected vs Actual



Training Approach & Program Design of 519 Registered Apprentices



■ Time-Based ■ Competency-Based ■ Hybrid

Industry Partners: Examples and Strategies

The Lincoln Electric Company – National Program Standards

Welding, Combination 0622CB National Program Standards were approved by the OA National Office through work with Region V and Illinois Apprenticeship Training Representatives. The standards are for a one-year, competency-based Welding Registered Apprenticeship Program which AACC and Lincoln Electric are sharing with community college partners to expand and implement nationally.

Listed on the Apprenticeship Bulletins webpage: 2020-90: Bulletin 2020-90 New NPS Lincoln Electric

<https://www.dol.gov/agencies/eta/apprenticeship/bulletins>

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<https://www.aacc.nche.edu/programs/workforce-economic-development/expanding-community-college-apprenticeships/>

THANK YOU

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Questions or Concerns?

