I. What Was OFCCP Busting in FY2021? (con't)

A whopping 30 AAP VIOLATION TYPES

	Violation Description:	Regulatory Citation:	Total:
1.	Required contents of AAP	[41 C.F.R. 60-741.44]	41
2.	Required contents of AAP	[41 C.F.R. 60-300.44]	36
3.	Recordkeeping	[41 C.F.R. 60-1.12]	34
4.	Mandatory Job Listing	[41 C.F.R. 60-300.5(a)2-6]	25
5.	Invitation to self-identify	[41 C.F.R. 60-741.42]	22
6.	Identification of Problem Areas	[41 C.F.R. 60-2.17(b)]	21
7.	Information on impact	[41 C.F.R. 60-3.4]	19
8.	Audit-System	[41 C.F.R. 60-2.17(d)]	18
9.	Doc. of impact and validity evidence	[41 C.F.R. 60-3.15(a)]	18
10.	Invitation to self-identify	[41 C.F.R. 60-300.42]	16
11.	Recordkeeping	[41 C.F.R. 60-741.80]	14
12.	Applicability of the AAP requirement	[41 C.F.R. 60-300-40]	11
13.	Utilization goals	[41 C.F.R. 60-741.45]	10
14.	Good Faith Efforts	[41 C.F.R. 60-2.17cc]	9
15.	Gen purpose & app. of the AAP Req.	[41 C.F.R. 60-741.40]	9
16.	Recordkeeping	[41 C.F.R. 60-300.80]	9
17.	Availability of AAP	[41 C.F.R. 60-741.41]	7
18.	Scope and application	[41 C.F.R. 60-2.1]	6
19.	Job group analysis	[41 C.F.R. 60-2.12]	6
20.	Equal Opportunity Clause	[41 C.F.R. 60-741.5]	6
21.	Placement goals	[41 C.F.R. 60-2.16]	5
22.	Dissemination of non-discrimination prov.	[41 C.F.R. 60-1.35(c)]	3
23.	Placement of incumbents in job groups	[41 C.F.R. 60-2.13]	3
24.	Determine availability	[41 C.F.R. 60-2.14]	3
25.	Failure to Provide Relevant Records	[41 C.F.R. 60-1.43]	2
26.	Failure to validate tests	[41 C.F.R. 60-3.3(b)]	2
27.	Prohibitions/discrimination	[41 C.F.R. 60-741.21 (a)]	2
28.	Definition of Disability	[41 C.F.R. 60-741.2(g)]	1
29.	Medical examinations and inquiries	[41 C.F.R. 60-741.23]	1
30.	Equal Employment Policy	[41 C.F.R. 60-50.2]	1
TOTAL:			360