

# **DE Masterclass Employment Law Roundtable**

MARCH 21, 2024 | POLL RESULTS

## POLL QUESTION 1

.

00 (00 (4 00)))

1. Let's start at the beginning. What would or should we call any program a private sector company might have to direct outreach, recruitment, selection, and retention resources to address Military Spouses? (Single choice)

39/39 (100)% answered	
Strategic Plan for Military Spouses	6/39 (15)%
Affirmative Action Plan for Military Spouses	1/39 (3)%
DE&I Plan for Military Spouses	1/39 (3)%
Outreach & Recruitment Plan for Military Spouses	31/39 (79)%

## POLL QUESTION 2

1. Does your company currently have a formal plan, by whatever name, to outreach to military spouses, recruit, and hire them? (Single choice)

42/42 (100)% answered

Yes	18/42 (43)%
No	24/42 (57)%



#### POLL QUESTION 3

1. If your company does NOT currently have a formal plan to recruit Military Spouses, is your company currently planning to develop a formal plan, by whatever name, to outreach to military spouses, recruit, and hire them? (Single choice)

31/31 (100)% answered

Not applicable	12/31 (39)%
Yes	13/31 (42)%
No	6/31 (19)%

#### POLL QUESTION 4

1. If your company does NOT currently have a formal plan to recruit Military Spouses, do you want to develop a formal plan, by whatever name, to outreach to military spouses, recruit, and hire them? (Single choice)

 31/31 (100)% answered
 13/31 (42)%

 Yes
 18/31 (58)%

 No
 0/31 (0)%



## POLL QUESTION 5

**1.** If your company does NOT currently have a formal plan to recruit Military Spouses, and you want to have such a plan, what is stopping you? (Single choice)

34/34 (100)% answered

Not applicable	14/34 (41)%
Lack of budget	1/34 (3)%
Lack of staffing	1/34 (3)%
Too many other competing priorities	17/34 (50)%
Lack of senior management support	1/34 (3)%
I just need to get up off of my lazy butt and get it done	0/34 (0)%

## POLL QUESTION 6

1. Do you feel like you have the necessary resources to build an effective Military Spouse plan, by whatever name, to outreach to military spouses, recruit, and hire them? (Single choice)

31/31 (100)% answered

Yes	14/31 (45)%
No	17/31 (55)%

