



July 8, 2020

ODEP – Driving Change and Creating Opportunity

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Deputy Assistant Secretary Office of Disability Employment Policy (ODEP) U.S. Department of Labor



OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR

Driving Change ★ Creating Opportunity



Nakisha Pugh
Senior Policy Advisor
Employer Policy Team
Department of Labor's Office of Disability Employment
Policy (ODEP)

Nakisha Pugh develops policies to address employer needs and promote disability employment. Prior to joining ODEP, Nakisha led the Office of Federal Contract Compliance Program's (OFCCP) Functional Affirmative Action Program Branch where she developed agency guidance and oversaw the negotiation and approval of federal contractor requests for functional affirmative action program agreements. Nakisha is experienced in analyzing employer affirmative action programs and assessing contractor compliance with federal equal employment opportunity laws, regulations and executive orders.



Renee K. Tajudeen
Director, Policy Communication and Outreach
Office of Disability Employment Policy
U.S. Department of Labor

Renee Tajudeen serves as Director of Policy Communication and Outreach for the U.S. Department of Labor's (DOL) Office of Disability Employment Policy (ODEP). Renee oversees nationally recognized, award-winning social marketing campaigns to improve employment outcomes for people with disabilities, while engaging employers in creating disability inclusive workplaces. Key initiatives led by Renee include the Campaign for Disability Employment, National Disability Employment Awareness Month, the Workforce Recruitment Program, the Job Accommodation Network and ODEP's Alliance Program.



- Part of U.S. Department of Labor
- Non-regulatory
- Promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities
 - Mission: To develop and influence policies that increase the number and quality of employment opportunities for people with disabilities





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Strategies for Encouraging Self-ID

- Ideas for how to counter what research has shown to be the main barriers to self-identification of disability
- Examples of innovative approaches businesses have used to increase self-identification rates and track progress





Engaging Employees to Measure Success: Innovative Approaches to Encouraging Self-Identification of Disability

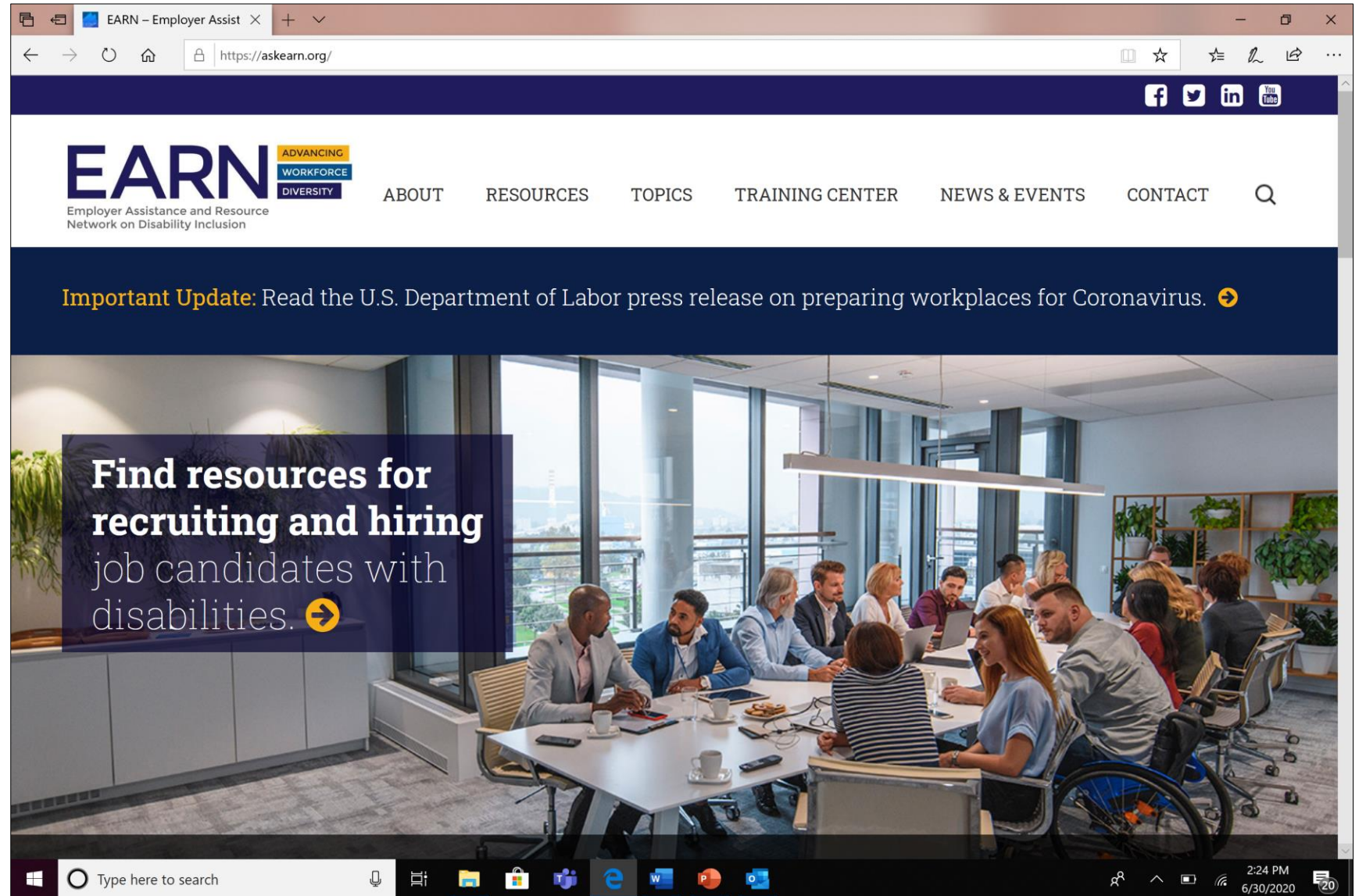
The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a resource for employers seeking to recruit, hire, retain and advance qualified employees with disabilities. It is funded by the U.S. Department of Labor's Office of Disability Employment Policy under a cooperative agreement with Cornell University. For more information, visit AskEARN.org. Preparation of this item was fully funded by the United States Department of Labor, Office of Disability Employment Policy in the amount of \$8,000,000 (four-year total grant amount) under Cooperative Agreement No. OD-33975-19-75-4-36. This document does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products or organizations imply endorsement by the U.S. Government.



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AskEARN.org

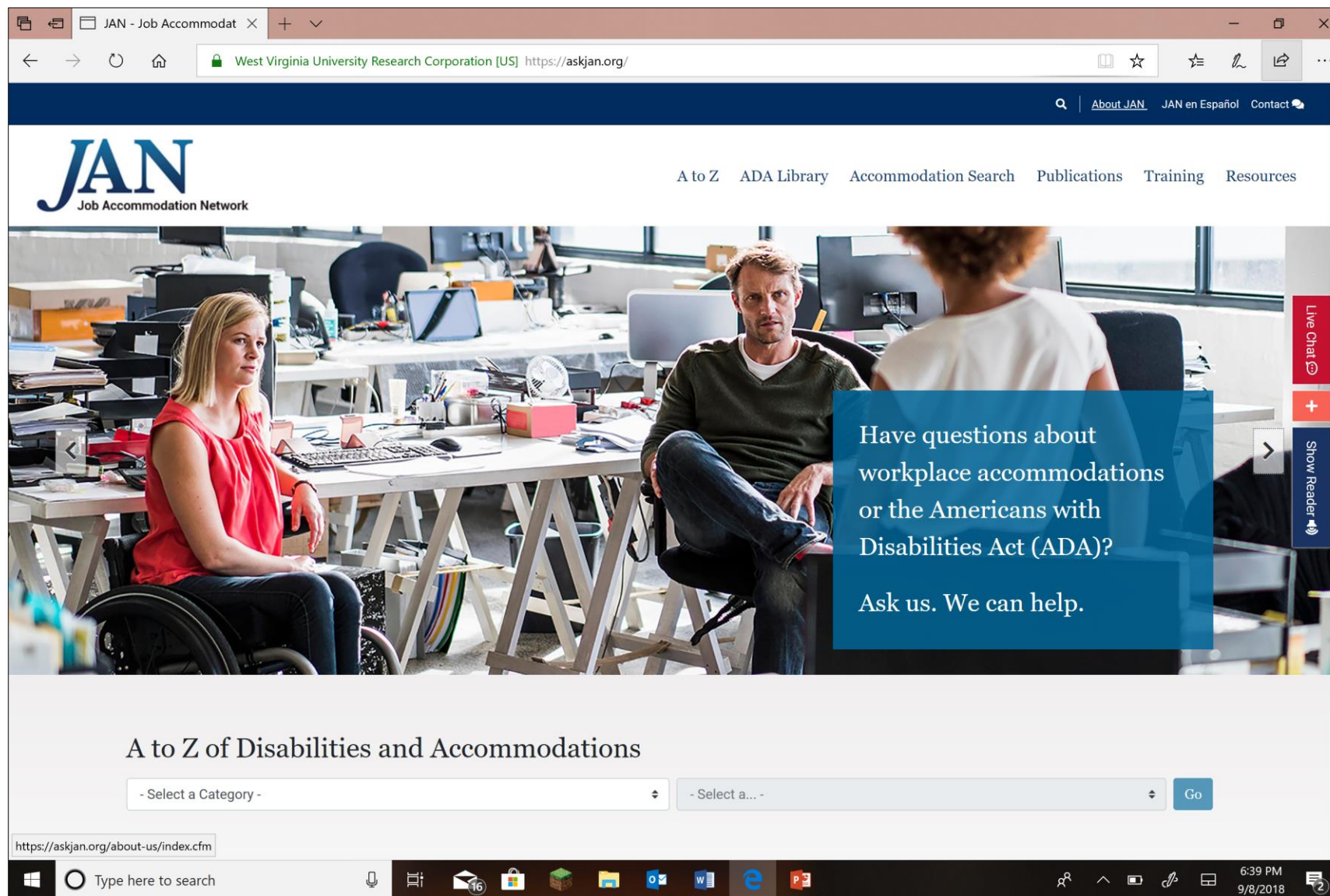


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AskJAN.org



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The 4 A's of a Mental Health-Friendly Workplace



[AskEARN.org/mentalhealth](https://www.AskEARN.org/mentalhealth)



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Looking Ahead



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Future of the Workforce

- Advances in automation and technology
- The rise of the gig economy
- The changing nature of apprenticeship



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Partnership on Employ... X

https://www.peatworks.org/

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Telework and Accessibility

Many employers and employees have recently shifted to telework. PEAT is here to help with the transition to ensure your digital communications and platforms are as accessible as possible for everyone, including people with disabilities.

[Explore the telework resources](#)

Technology can and should break barriers for people with disabilities in the workplace.
Let's ensure that the future of work is born accessible.

Artificial Intelligence (AI)
[Learn more about Artificial Intelligence](#)

Autonomous Vehicles
[Learn more about Autonomous Vehicles](#)

X-Reality (XR)
[Learn more about X-Reality \(XR\)](#)

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INCREASING ACCESS AND OPPORTUNITY

Celebrating 30 years of the
Americans with Disabilities Act

30th ADA 75th NDEAM
ANNIVERSARY ANNIVERSARY

National Disability Employment Awareness Month
#ADA30 | #NDEAM75 | dol.gov/odep

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For More Information/Questions



- ODEP
 - dol.gov/odep
- EARN
 - AskEARN.org
- JAN
 - AskJAN.org
- PEAT
 - PEATWorks.org
- NDEAM
 - dol.gov/ndeam



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SAVE THE DATE!

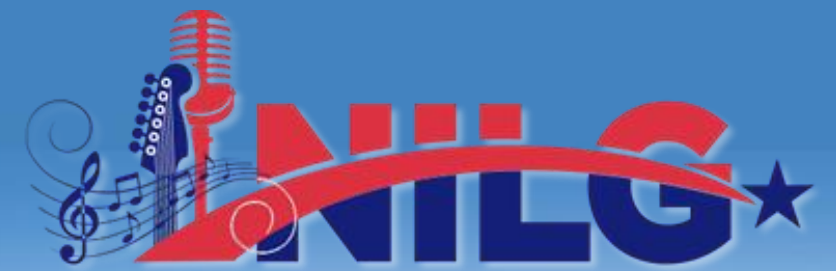
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August 1 – August 4, 2021
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Nashville, Tennessee

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TO LEARN MORE VISIT:

<https://www.nationalilg.org/2021-conference-giveaway/>



2021 NATIONAL CONFERENCE

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