



**DirectEmployers
Association**

Legal Roundtable Masterclass

March 21, 2024

Strategic Plans for Military Spouses

Today's Presenters



Kim Lott

Community & State
Outreach Administrator

DirectEmployers
Association



**Alicia Wallace, MBA,
SHRM-CP, Sr. CAAP**

Associate Director –
Affirmative Action & EEO
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Eli Lilly & Company



John C. Fox, Esq.

President & Partner
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Today's Presenters



Denise Lewis, MSML

Director, DEIAB Outreach
Programs & Initiative
VetJobs & Military Spouse
Jobs



Evie King

Board Member &
President
InDependent

Military Spouse Information

- ❑ There is no state or federal requirement applicable to the private sector to undertake outreach, recruitment, hiring, or any form of “affirmative action” for military spouses
- ❑ Whatever your company does is purely voluntary

Recent DE/Federal Government Publications Re Hiring Military Spouses

- ❑ [Wednesday, February 28, 2024, DE Podcast: DE Talk | Skilled, Vetted & Ready: DEIA at the Heart of Veteran & Military Spouse Hiring](#)
- ❑ [Tuesday, February 27, 2024, DE WIR: U.S. OPM & OMB Jointly Published First Ever Strategic Plan on Hiring Military Spouses](#)
- ❑ [Thursday, February 8, 2024: U.S. GAO Report on Military Spouse Employment Focused on Challenges of Part-Time Work](#)
- ❑ [Executive Order 14100 \(June 9, 2023\) Advancing Economic Security for Military and Veteran Spouses, Military Caregivers, and Survivors](#)

Thank You!

