



**DirectEmployers  
Association**

# Legal Roundtable Masterclass

March 21, 2024

## **Strategic Plans for Military Spouses**

# Today's Presenters



**Kim Lott**

Community & State  
Outreach Administrator

DirectEmployers  
Association



**Alicia Wallace, MBA,  
SHRM-CP, Sr. CAAP**

Associate Director –  
Affirmative Action & EEO  
Compliance

Eli Lilly & Company



**John C. Fox, Esq.**

President & Partner  
Fox, Wang & Morgan  
P.C.

# Today's Presenters



**Denise Lewis, MSML**

Director, DEIAB Outreach  
Programs & Initiative  
VetJobs & Military Spouse  
Jobs



**Evie King**

Board Member &  
President  
InDependent

# Military Spouse Information

- ❑ There is no state or federal requirement applicable to the private sector to undertake outreach, recruitment, hiring, or any form of “affirmative action” for military spouses
- ❑ Whatever your company does is purely voluntary

## Recent DE/Federal Government Publications Re Hiring Military Spouses

- ❑ [Wednesday, February 28, 2024, DE Podcast: DE Talk | Skilled, Vetted & Ready: DEIA at the Heart of Veteran & Military Spouse Hiring](#)
- ❑ [Tuesday, February 27, 2024, DE WIR: U.S. OPM & OMB Jointly Published First Ever Strategic Plan on Hiring Military Spouses](#)
- ❑ [Thursday, February 8, 2024: U.S. GAO Report on Military Spouse Employment Focused on Challenges of Part-Time Work](#)
- ❑ [Executive Order 14100 \(June 9, 2023\) Advancing Economic Security for Military and Veteran Spouses, Military Caregivers, and Survivors](#)

# Thank You!

