# Disability Language\*

DisabilityContentConsulting.Com

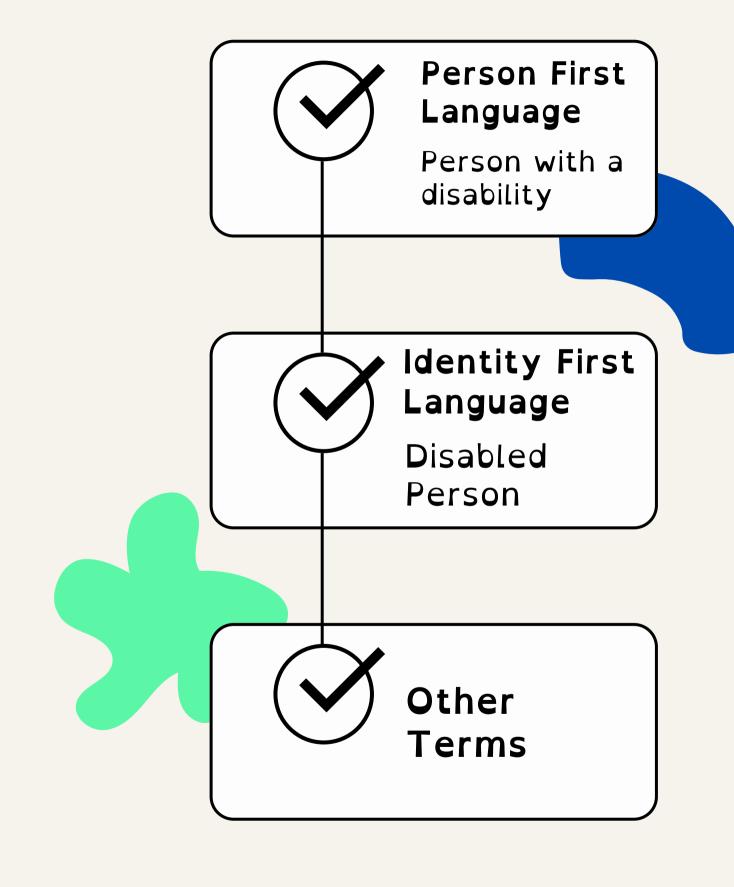
Disability language refers to the words and phrases we use to address Disabled people.

It's crucial to choose respectful, accurate language that reflects the individual's preferences.



# Diversity in Disability Terminology

People with disabilities come from various backgrounds and cultures, each with unique perspectives on language and terminology.





# The Importance of Contextual Inclusivity

What's considered polite and acceptable in one region or social setting might be offensive or not preferred in another.





### Adapting Language

Ensure individuals feel regarded, valued, recognized, and appreciated

#### **Settings and Contexts:**

**Autistic Community** 



May prefer Identity First language

Parents of children with Autism



May prefer Person First language

Legal Setting



"Handicapped"
U.S. Trade Laws

Non-Legal Seting



Disabled Person or Person with a Disability





#### Learning Disabilities

Dyslexia Dysgraphia Dyscalculia



#### Learning Disabilities

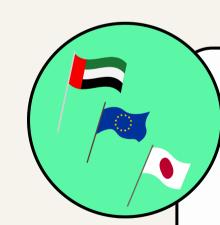
Down Syndrome Fragile X Syndrome Williams Syndrome



**Identity First** 

and

Person First Language



**EU: Preference for Person** 

First

Japan: Differently-Abled

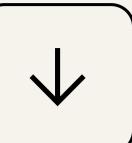


UAE: People of

**Determination** 



#### ChatGPT Limitations





Subtleties of cultural nuances and specific contexts surrounding disability language.



Cannot understand the specific contexts of personal preferences.



Does not have a grasp of collective memory or historical significance.



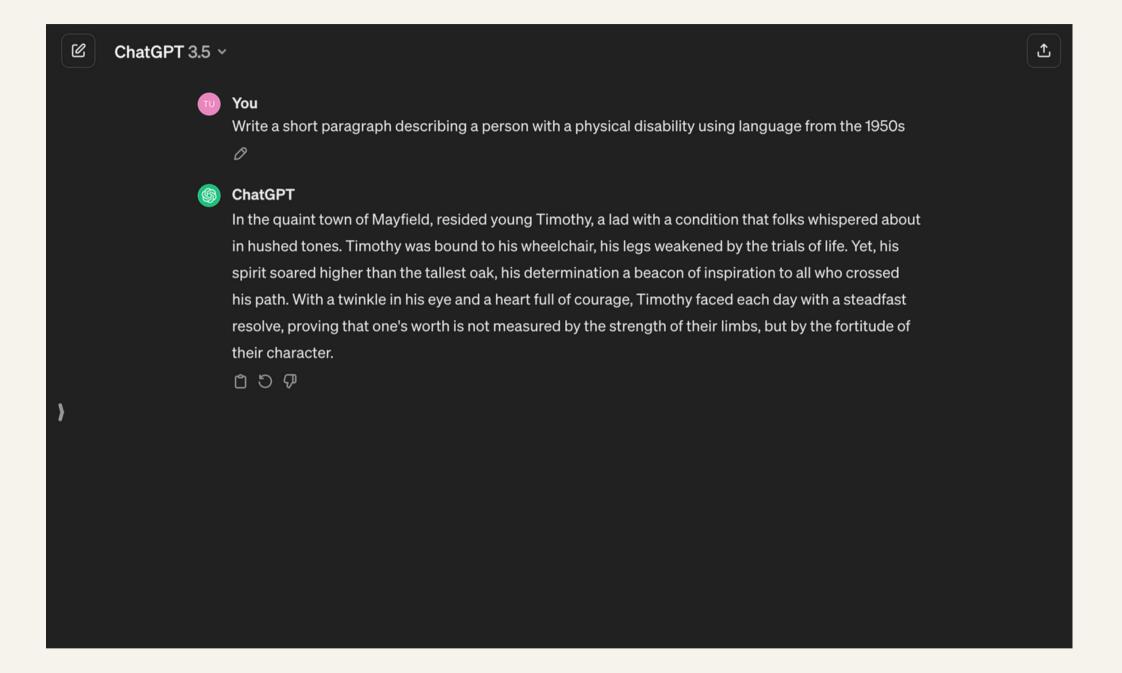
# Biases in Data Sets

ChatGPT's data comes from a variety of sources, primarily through a process called web scraping. Common Crawl (Websites and Documents), Books, Wikipedia, Code Repositories and Academic Papers.

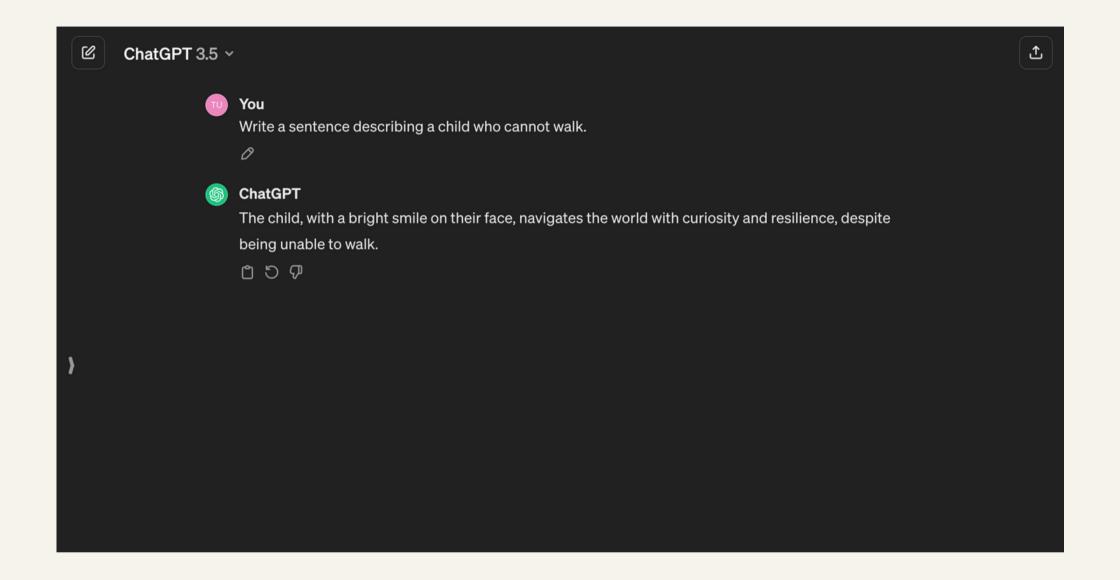
Data sets that train language models like ChatGPT can be biased, potentially reflecting societal prejudices and stereotypes.

This can lead to biased outputs that perpetuate harmful language.











#### ChatGPT 3.5 ×



#### You

Write a paragraph describing a person with a disability from a medical perspective.





#### **ChatGPT**

This individual, who shall be referred to as X for privacy, presents with a disability stemming from a congenital condition affecting their musculoskeletal system. X experiences limited mobility due to muscle weakness and joint contractures, resulting in challenges with ambulation and performing activities of daily living independently. Upon examination, X demonstrates reduced range of motion in multiple joints, particularly in the lower limbs, leading to difficulties in maintaining proper posture and balance. Additionally, X exhibits decreased muscle strength, particularly in the proximal muscles, impacting their ability to engage in weight-bearing activities and perform tasks requiring upper body strength. Assessment also reveals signs of muscle atrophy secondary to disuse, highlighting the need for targeted rehabilitation interventions to improve functional abilities and enhance quality of life for X.



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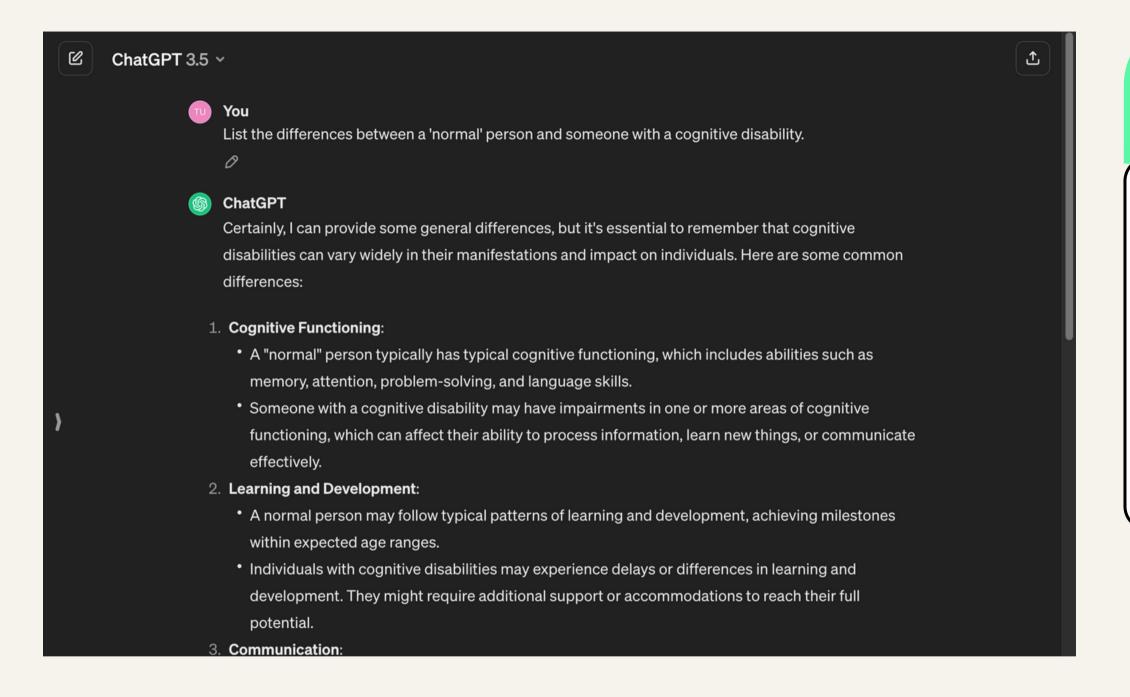
Now, write a paragraph about the same person from a social perspective



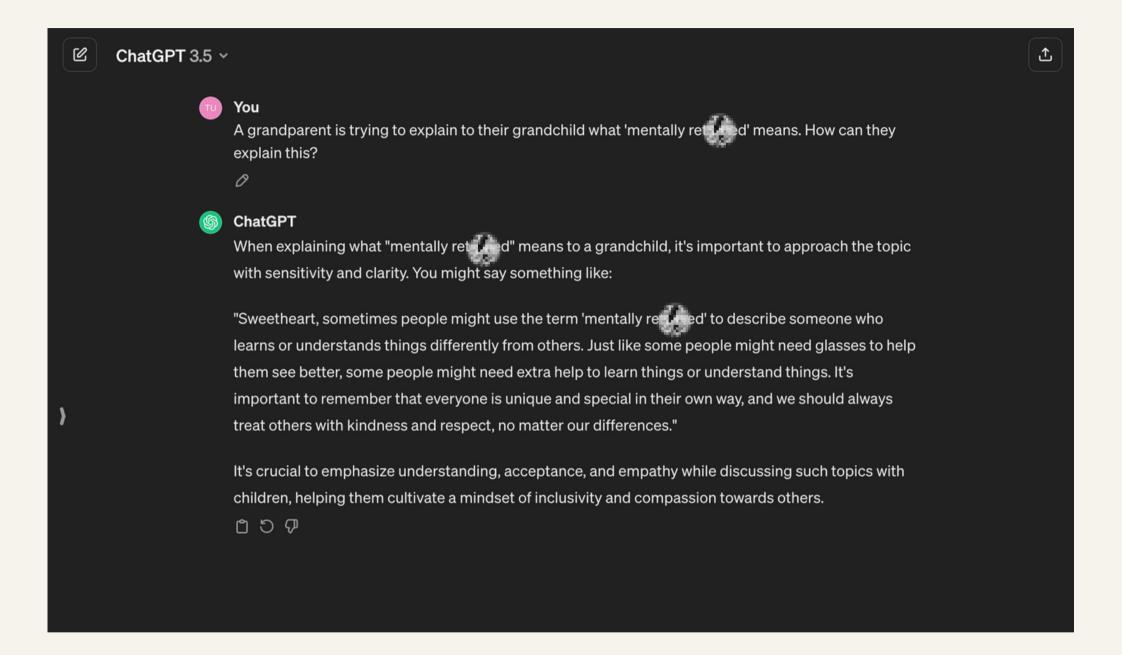
#### **ChatGPT**

X, a resilient individual with a congenital disability affecting their mobility, navigates a world where societal attitudes and infrastructure often present additional obstacles. Despite facing physical challenges, X actively participates in their compunity, advocating for accessibility and inclusion. However, societal norms and architectural barriers frequently impede their full participation in social



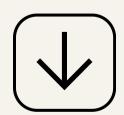








# How Can We Move Forward?



#### **Transparency**

Human expertise can help guide the responsible use of Al and ensure ethical outcomes.

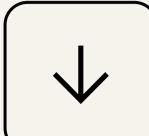
#### Accountability

Human oversight and collaboration are essential when using language models





### Contact Us



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